

BCD&A Drug & Alcohol Program Society

*A Society of Construction Labour Relations Association of B.C. & Bargaining Council of British Columbia
Building Trade Unions*

97 Sixth Street, New Westminster, BC V3L 5H8

September 30, 2020

Society Update

RE: Third Party Administrator

This year the BCD&A Drug & Alcohol Program Society decided it would be appropriate to do a review of the Third Party Administrator (TPA) for the Program. As many of you are aware CDS Drug Testing Services of BC, Inc. has been the TPA since the program started in 2008.

In the spring the Society issued an RFP to four providers of testing services and we received proposals back from all four companies. After a review of the proposals the Society has selected a new TPA for the Program.

We are pleased to announce that as of November 1, 2020 CannAmm Occupation Testing Services will be the new the Third Party Provider under the Construction Industry of BC Substance Abuse Testing and Treatment Program Policy. As we move through the transition process we will be providing information on new procedures and we will be requiring each union and each participating company to register their communicators with CannAmm to ensure continued access to testing information.

Please watch for updates and requests for information from the Society to ensure you continue to be able to operate under the policy. If you have any questions regarding this change please feel free to contact us directly.

For those of you who don't know much about CannAmm here is a brief overview:

Since 1995, CannAmm has provided national drug and alcohol testing programs and occupational medical testing for the Canadian workplace. CannAmm was the first company to work with Canadian industries in non-mandated drug and alcohol testing programs and has earned CannAmm a reputation for unparalleled expertise in our space. In addition to contractors and employers, CannAmm is the provider of choice for many other building trades and unions on occupational testing programs. Our expertise permeates every level of our business. We pride ourselves in staying up to date on the latest technologies and relevant regulations. We are committed to being the best in this business; our clients know they can trust in what we can deliver. We are sensitive to how we add value and work vigorously to ensure the experience of using our services is timely and straightforward in every respect.

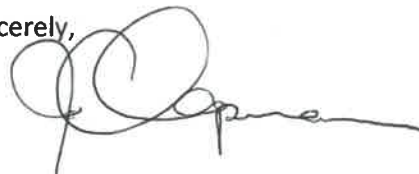
CannAmm's CLRA-BC implementation team includes Kate Clemens, Client Care, uniquely experienced in complex account setups; Wayne St. John, Sales Manager, intimately familiar with the needs of the stakeholders involved and internal considerations, and Dan Demers, Director of Business Development, supporting the execution to ensure a seamless transition.

Sincerely,



Ken McCormack
President

Sincerely,



Jeff Chapman
Vice President